



Black Lives Matter Statement:

Camphill Communities Ontario is committed to equality, inclusion and creating better lives for all. Racism and discrimination are faced by Black community members every day, and the developmental services sector is not immune. It is therefore no longer enough for us simply to stand up and condemn racism: **we must be actively anti-racist.**

We, therefore, encourage our community members to engage with members of the Black community, whether colleagues or individuals, to understand their reality and to understand the challenges they face on a day-to-day basis. We, as a community, must take it upon ourselves to better understand these issues, as the onus should not always be on black people to educate others on the challenges and issues they face as a member of a Camphill community.

Camphill Communities Ontario is part of a movement that believes in “an active recognition of the wholeness and dignity of every human being; a commitment to self-development in the service of others; and the striving to create an inclusive community.” Camphill Communities Ontario hold these as ideals towards which we must constantly strive and faithfully pursue, and we will continue to turn to the work of Black leaders, thinkers, activists and community builders who have prepared the way. Their striving makes our striving possible. Their vision informs how the Three Essentials of the Camphill movement can truly manifest in the world.

**Black lives are essential to the mission and ideals of Camphill Communities Ontario.
Black lives matter.**